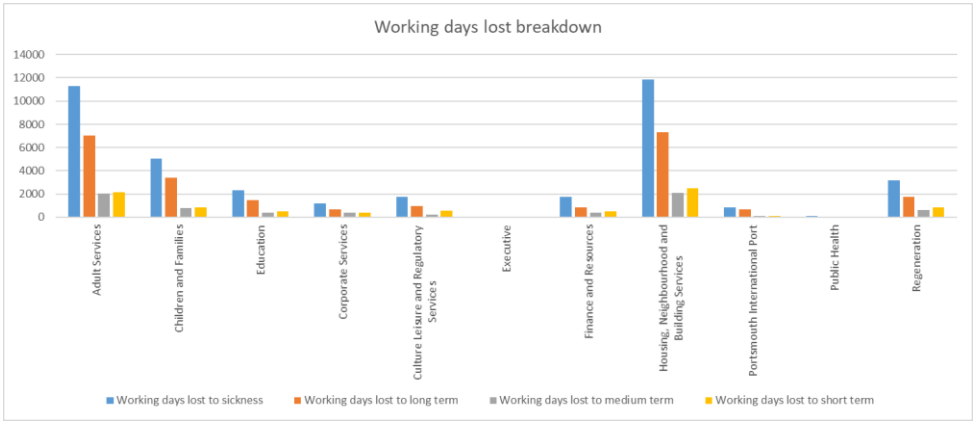
Appendix 1: Sickness Absence (Rolling Year) 1st Feb 2021 to Jan 31st 2022



Sickness - Working days Lost											
	Headcount	Total			Long Term		Medium Term		Short Term		
Directorate	Current Headcount	Working days lost to sickness	Average per Person per Year	Compared to Last EC report	Working days lost to sickness	Average per Person per Year	Working days lost to sickness	Average per Person per Year	Working days lost to sickness	Average per Person per Year	Total Average Per Person Per Year. EC Nov 21
Agency	129	302	2.34	↑	109	0.84	122	0.95	71	0.55	1.70
Adult Services	685	11279	16.47	↑	7053	10.30	2062	3.01	2164	3.16	15.98
Children and Families	406	5029	12.39	↑	3390	8.35	773	1.90	866	2.13	11.08
Education	269	2318	8.62	↑	1452	5.40	366	1.36	500	1.86	8.06
Corporate Services	323	1186	3.67	↓	695	2.15	414	1.28	379	1.17	4.44
Culture Leisure and Regulatory Services	312	1742	5.58	↑	957	3.07	231	0.74	554	1.78	4.41
Executive	31	69	2.23	↓	0	0.00	32	1.03	37	1.19	2.30
Finance and Resources	316	1747	5.53	↑	833	2.64	396	1.25	518	1.64	5.50
Housing, Neighbourhood and Building Services	957	11843	12.38	↑	7307	7.64	2069	2.16	2467	2.58	10.71
Portsmouth International Port	87	861	9.90	↓	670	7.70	111	1.28	80	0.92	10.17
Public Health	46	131	2.85	↑	60	1.30	24	0.52	47	1.02	2.83
Regeneration	466	3199	6.86	↑	1747	3.75	632	1.36	820	1.76	5.83
Schools	1155	10765	9.32	↑	3753	3.25	2567	2.22	4445	3.85	6.91
Grand Total (excluding schools and Agency)	**3898**	**39404**	**10.11**	↑	**24164**	**6.20**	**7110**	**1.82**	**8432**	**2.16**	**9.30**
Grand Total (including Schools excluding Agency)	**5053**	**50169**	**9.93**	↑	**27917**	**5.52**	**9677**	**1.92**	**12877**	**2.55**	**8.71**
Grand Total (including Agency Workers)	**4027**	**39706**	**9.86**	↑	**24273**	**6.03**	**7232**	**1.80**	**8503**	**2.11**	**9.03**
				= over 7 days							